



2022 Annual Community Impact Report

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Here, You Grow[®]

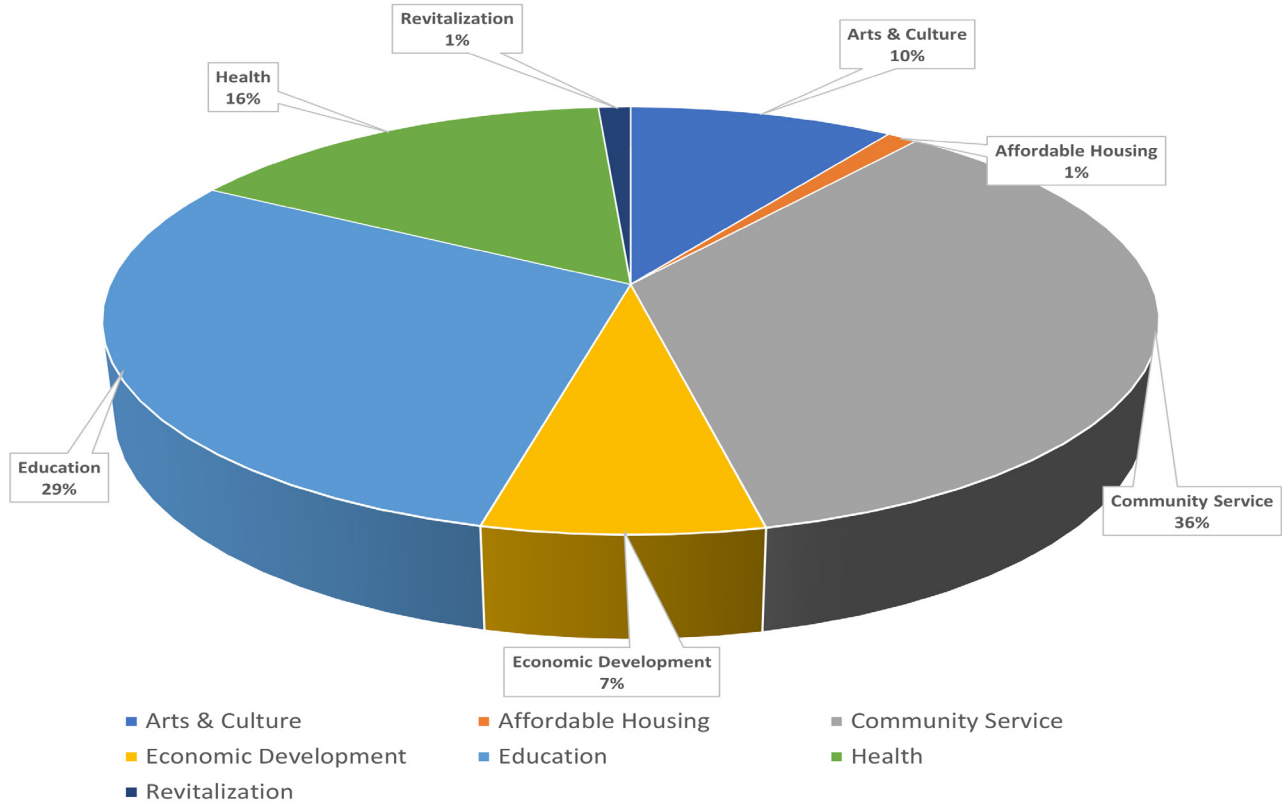
Our Community Commitment

GIVING BACK IS ONE OF OUR HIGHEST PRIORITIES

The goal of Amegy Bank is to contribute to local communities by targeting our charitable giving and volunteerism toward nonprofit groups that produce impactful results in the markets we serve. We remain committed to being a leader in Texas banking for our fellow Texans, and we believe that also means committing to being a leading corporate citizen.

CHARITABLE CONTRIBUTIONS

In 2022, Amegy donated more than \$1 million towards improving the quality of life of people in the communities where we do business. Although, our primary focus was on education and community services, Amegy’s charitable contributions supported more than 262 nonprofits.



Amegy organizes an internal statewide United Way campaign encouraging employee participation through fundraising activities which produce outstanding results each year. In 2021-2022, Amegy colleagues donated a total of \$861,670 to United Way across our Greater Houston, Dallas-Fort Worth, and Central Texas Markets.

EMPLOYEE VOLUNTEERISM

Our employees, many of whom are leaders in the community, find immense pride in donating their personal time to charitable projects. They volunteer thousands of hours each year to philanthropic causes.

Through Amegy Cares, our internal volunteer program, employees volunteer for causes that are important to them. This program allows full-time employees eight hours and part-time employees four hours of paid volunteer time per quarter, where they can volunteer during business hours without having to use Personal Time Off.

AMEGY CARES HIGHLIGHTS

- 455 Amegy Cares volunteers
- 102 community relations events organized supporting 64 nonprofit organizations.
- 144 employees logged 1,443 hours.
- 273 potential lives saved in the community through 85 blood donations made to the Gulf Coast Regional Blood Center through seven blood drives in 2022.
- 1,077 individuals attended 60 financial education workshops facilitated by Amegy volunteers

Amegy Bank in the Community

During Amegy’s United Way Campaign, more than 80 employees volunteered 323 hours to support four United Way agencies: Community Family Centers (CFC), Interfaith Ministries for Greater Houston, Epiphany Community Health Outreach Services (ECHOS) and BakerRipley.

- 49 seniors were delivered meals
- 376 families received nutritious food
- 16,306 pounds of food distributed

Amegy Colleagues Kick-Off the Bank’s Annual United Way Campaign on 211 Day

On 211 Day, Amegy colleagues kicked off the Bank’s annual United Way of Greater Houston campaign by volunteering at Community Family Centers (CFC) food fair on Feb. 11. Fourteen Amegy volunteers served 126 families at CFC’s food fair. Whenever someone needs immediate help with basic needs, like food, 211 Texas/United Way HELPLINE is the place to start. To learn more about 211, visit: unitedwayhouston.org.



Amegy Volunteers Spread Love to 49 Homebound Senior Citizens on Valentine’s Day

Amegy colleagues were out in the community on Valentine’s Day, participating in the bank’s United Way of Greater Houston Day of Caring. Eleven volunteers delivered meals to 49 homebound seniors through Interfaith Ministries for Greater Houston’s Meals on Wheels Program. To learn more about Interfaith Ministries, visit: imgh.org.



Amegy Volunteers Helped 70 Households at BakerRipley’s Food Fair

Nineteen Amegy volunteers helped distribute 16,306 pounds of food and served 70 households during the BakerRipley food fair. BakerRipley connects low-income families and individuals to opportunities so they can achieve the life they’ve imagined. To learn more, visit: bakerripley.org.



San Antonio Food Bank

Amegy Central Texas Business Resource Group and Allies recruited 20 volunteers to participate in an Amegy Cares Day at the San Antonio Food Bank. Volunteers sorted and packaged 15,244 lbs. of food, which will provide 12,196 meals for families in need. To learn more, visit: safoodbank.org.



Amegy Volunteers Helped 180 Families at ECHOS

Forty-two Amegy volunteers helped over 180 families with food distribution at Epiphany Community Health Outreach Services (ECHOS) through the bank’s United Way Day of Caring! ECHOS was officially formed in 2001, in response to the health and social service needs of the rapidly increasing population of newly arrived immigrants and refugees who were being resettled in the community surrounding the Church of the Epiphany. ECHOS helps families meet their basic needs on their path to self-sufficiency, while addressing the social determinants of health. To learn more visit: echos-houston.org.

United Way of Metropolitan Dallas – Reading Day

Eight colleagues in Dallas spent 1.5 hours participating in United Way of Metropolitan Dallas’ Reading Day. Volunteers read books to 200 pre-school and school-aged students to encourage a love of reading and learning. More than 55% of North Texas students are not meeting grade level performance for third grade. Students who do not read proficiently by third grade are four times more likely to drop out of high school. One of United Way’s goals is to increase by 50% of the number of North Texas students reading on grade level by third grade by 2030. To learn more, visit: unitedwaydallas.org/readingday.



Amegy Cares Day Across Texas Supporting Local Food Banks

In Texas, 13% of households – 1 in 8 Texans – experience food insecurity. That is 1.4 million Texas households and four million individuals who lack consistent access to enough food for every person in a household to live an active, healthy life. Lay-offs at work, unexpected car repairs, or medical emergencies can suddenly force a family to make tough decisions such as choosing between buying food and paying bills. Amegy colleagues along with their family and friends across the state volunteered at a local food bank to help feed neighbors in need.

Organizations: Houston Food Bank, Montgomery County Food Bank, San Antonio Food Bank, Aunt Bette’s Community Food Pantry, Tarrant Area Food Pantry, and Just Do It Now.

- 84 volunteers served 270 hours.
- Sorted 32,065 lbs. of food.
- Providing 23,544 meals.
- 422 families served.



Amegy Bank Back-to-School Supply Drive Benefiting the YMCA and Brooks Academy

All colleagues across the state were encouraged to participate in Amegy’s Back-to-School Supply Drive to help students prepare for the upcoming school year. The generosity of Amegy colleagues helped provide hundreds of students with the necessary school supplies needed to start the school year off right. Benefiting Organizations: Weekley Family YMCA, Ryan Family YMCA, Moorland Family YMCA, Harvey E. Najim Family YMCA, and Brooks Academy.





Amegy's Commitment to Students with EnRiching Tomorrow

The goal of EnRiching Tomorrow is to motivate and encourage the pursuit of education among Title I middle school students by providing participants access to inspiring business leaders, financial education opportunities and open discussion about pathways to their success. This includes real stories from our clients who are first-generation business owners, stories from professional athletes and coaches, and information from our bankers on financial education. Our hope is to open students' minds to possibilities for their future, to the realization that their goals are achievable and will require focus and work, and to enhance their journey in understanding money management and credit. To learn more about Amegy's community commitment visit: amegybank.com/amegycares.

Community Awards & Special Recognition

Amegy Bank and its employees were presented with numerous awards and recognition in 2022:

- **United Way of Greater Houston:** At Amegy Bank's headquarters, our Houston employees gave more than any other bank to United Way. Amegy received the Chairman's Gold Level Honor Roll achievement.
- **Diversity First:** EVP Terry Morales was recognized by Diversity First as one of the Top 100 Women in Business.
- **Stafford Municipal School District:** Amegy Bank was recognized as an Outstanding Business Partner at Stafford Municipal School District's 2021-2022 VIPS Reception. This was a result of Amegy's participation in the SMSD Back-to-School Festival. We provided all the school supplies from Amegy's 2021 School Supply Drive to students who attended the event.
- **University of Houston Distinguished Alumni Award:** Amegy CEO Steve Stephens was honored as the recipient of the 2022 Distinguished Alumni Award at the University of Houston 67th Annual Alumni Awards Gala.
- **2022 Baytown Sun Readers' Choice Award:** Amegy Banks Baytown Locations Lacy and Rollingbrook were recognized in the 2022 Baytown Sun Readers' Choice Awards. Amegy Bank placed 2nd in favorite financial institution behind Community Resource Credit Union. Tressia Yarbrough, Branch Service Manager at Lacy also placed 2nd for Favorite Banker. The Readers' Choice awards is an annual contest which invites the Baytown community to weigh in on which businesses and individuals they think are the best in over 100 different categories. This award is meant to recognize the Best of the Best. They recognize the businesses dedication to quality, service and value.
- **University of Houston System Board of Regents:** Texas Governor Greg Abbott appointed Amegy AVP Edward Carrizales-Saucedo as the student regent on the UH System Board of Regents. Edward will work with the nine other members to make governing decisions for the system and each of its four universities. Although he will not have a vote on the Board, Carrizales-Saucedo will be the voice of the system's nearly 75,000 students.
- **Executive Women International:** (Amegy Bank Recognized as Outstanding Member Firm by Executive Women International) Amegy Executive Administrator Barbara Stokes accepted Amegy Bank's award from EWI Houston. Barbara is a member of EWI Houston, an organization which brings together key individuals from diverse businesses for the purpose of promoting member firms, enhancing personal and professional development, and encouraging community involvement.
- **Jewish Family Services:** Amegy Bank received the Jewish Family Services Community Investment Award at the JFS LIVE! Gala on Nov. 17. Amegy CEO Steve Stephens received the award on behalf of the bank.
- **Top Workplaces Award:** Amegy Bank earned a 2022 Top Workplace Award by the Houston Chronicle.

Amegy Bank Volunteer Program Awards

VOLUNTEER OF THE QUARTER

In 2021, Amegy Bank began recognizing the Volunteer of the Quarter employee who records the most community service hours per quarter.

- Q1 Volunteer of the Quarter: Ehren Roehl, Senior Vice President
- Q2 Volunteer of the Quarter: Russ Root, Senior Vice President
- Q3 Volunteer of the Quarter: Jackie Nation, Senior Vice President

Volunteer of the Year and Rising Star Awards

For the 11th consecutive year, Amegy has recognized outstanding employees for their commitment to our communities through the Rising Star and Volunteer of the Year awards. The Rising Star Award is for a banker, with less than 10 years of experience, and the Volunteer of the Year Award is for mid-career and above.

2022 Amegy Volunteer of the Year: Clay Melder, Senior Vice President

In 2022, Clay volunteered 169 hours of community service. He is involved in Big Brothers Big Sisters and helped coordinate and facilitate the BBBS Cornhole For Kids' Sake at Amegy Tower which raised \$7,000 for the organization.

He is the Chair of Amegy's LGBTQ+ Business Resource Group and Allies and has been actively involved in the BRG for five years. He is an outstanding advocate for the Greater Houston LGBT Chamber of Commerce and the LGBT Business Community. Through his involvement as the Chair of the LGBTQ+ BRG and in partnership with Amegy Cares, he has demonstrated leadership by coordinating various community outreach activities. He participated in Amegy's sponsorship for Pride Houston and led over 30 volunteers at the festival, which is one of the most highly attended events in the city of Houston.

Through the Amegy Cares program, he volunteered in the United Way Day of Caring with Meals on Wheels, Vita Living Adopt a Client, the LGBT Chamber holiday food drive and more.



2022 Amegy Rising Star Award: Lisa Barth, Vice President

In 2022, Lisa volunteered more than 100 volunteer service hours by serving in different capacities. Lisa serves on the board of Trees for Hope and serves as Amegy Bank's Corporate Guild for Dress for Success. She has led trainings and seminars for college students to help teach financial knowledge and educate students preparing to enter the financial industry. She taught the Professional Women's Group classes on Understanding credit and budgeting. In partnership with Amegy Cares, she assisted with leading the bank's annual suit drive benefiting Dress for Success and Career Gear.

In 2022, she helped coordinate the Women's BRG and Allies Wreath Making Event benefiting the Montgomery County Women's Center. She gave time to purchase and deliver materials needed for the wreath making event and led the teaching event. She went above and beyond by also using connections to find other volunteers to serve at the Montgomery County Women's Center on Thanksgiving Day.

